



CIWA
Calgary Immigrant Women's Association

Diversity and Inclusion

Resource Guide

About CIWA

Calgary Immigrant Women's Association (CIWA) is a non-profit organization established in 1982 as a registered charity. CIWA is a culturally diverse settlement agency that recognizes, responds to and focuses on the unique concerns and needs of immigrant and refugee women, girls and their families.

We can help

CIWA's employment programs are aimed at enhancing your company's ability to recruit and retain a stable and reliable entry-level workforce.

Ongoing Support

CIWA offers ongoing support to business partners that employ our clients. We offer additional assistance to any employer for up to 6 months following a client's graduation from our programs. Employers are able to contact CIWA for assistance regarding cultural understanding, cultural miscommunication and additional training opportunities.

Referral

CIWA invites you to refer any potential employees to our programs to receive free training and employment assistance. If you have a potential employee who you believe could benefit from our programs, we welcome your assistance connecting them with our organization.

Why work with us?

Calgary Immigrant Women's Association supports local businesses and connects employers with prospective employees from entry level through to professional candidates.

CIWA offers many benefits to employers in Calgary including:

- Access to a steady supply of well trained and work-ready candidates
- All of our clients are eligible to work in Canada
- Pre-screening of candidates for location and availability
- Ongoing support for employers of new hires from our programs
- Access to an incredible pool of diverse talent
- Recognition as a community contributor
- Connection to an agency serving over 17,000 immigrant women annually, from over 150 countries

Get involved

CIWA provides employment training for professional and low to mid skilled immigrant women. Upon completion of training, clients have the knowledge and skills to work in a Canadian workplace environment.

CIWA has opportunities for businesses to partner with us on:

- Work placement
- Facility tours
- Practicum placement
- Networking opportunities
- Hiring fairs

For more information, visit www.ciwa-online.com or email businessdevelopment@ciwa-online.com.

Our programs

CIWA offers many training opportunities to help immigrant women secure employment. Training programs focus on helping newcomers:

- Find jobs in childcare, retail, food service (fast food and cook positions), security, front line customer service and administrative support roles
- Gain skills for jobs
- Build workplace vocabulary
- Develop Canadian job search skills

Fast Track Employment

This program prepares immigrant and refugee women to pursue careers as Customer Service Representatives, Receptionists, or Protection Service Workers.

Childcare Training

This program, which is offered in partnership with Bow Valley College, prepares immigrant and refugee women for a career as a Childcare Assistant. An additional program offers Childcare Development Worker Training certification.

Line Cook Training

This program trains immigrant women to work in restaurants and institutional kitchens.

Modular Employment

This program provides immigrant and refugee women with the skills to obtain employment as Kitchen Help, Commercial Cleaners or Housekeeping staff.

Retail Training

This program equips immigrant and refugee women with tools and strategies to enhance their employability in the retail sector.

Food Service Training

This program prepares immigrant and refugee women for a career in the food service sector.

Connect with us



For newcomer resources visit www.ciwatraining.com

Calgary Immigrant Women's Association
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